



S-STEM Scholars Program – Mentorship Agreement

This mentorship agreement is intended to delineate the goals and expectations for both the mentor and mentee in the S-STEM Mentorship Program. Please complete this document together, and use it as a guide for your mentorship interactions over the next year.

1. What are the specific goals that you hope to achieve as a result of this relationship?

Please use the mentorship goals activity to guide your answers to this question.

2. What are the steps you will take to achieve these goals? (e.g., meeting regularly, completing project, resume development activities, etc.)

3. How will you meet with each other? (frequency, duration, scheduling, location, group or individual, initiation of meeting requests, etc.)



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4. **How will you communicate effectively with each other?** (e.g., email/phone/drop-in, expected response times, urgent requests, etc.)

5. **How will you evaluate relationship effectiveness?** (e.g. When/how will you review progress on goals, redefining goals as needed, etc.)

6. Confidentiality and Mentorship Duration

Confidentiality: We expect that any sensitive issues that are discussed will be held in confidence by both parties. Below, please note any issues that are off-limits for discussion. Please also note circumstances that may trigger a breach in confidentiality (e.g., health and safety concerns, academic concerns, etc.)

Duration: This mentorship relationship will continue as long as both parties feel comfortable with its productivity, or until June 1, 2026.

In the event that either party finds the mentoring relationship unproductive and requests that it be terminated, we agree to honor that individual's decision without question or blame.

S-STEM Scholar _____ Date _____

S-STEM Mentor _____ Date _____

